

# LMA E-News

LMA Consulting Group / LMA-EAP

May, 2010

**"I am learning all the time. The tombstone will be my diploma."**

-Eartha Kitt -

**LMA strives to ensure that our learning and training programs are both informative and fun. We believe (and studies show) that when your employees enjoy learning, they bring their new skills and knowledge, along with increased enthusiasm back to your organization for a win-win outcome.**

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## LEARN MORE BY HAVING FUN

Are your employees engaged when they are learning new skills? Your employees will learn more when they are engaged and they are engaged in learning when they are having fun. Look at the comments that we have received from employees and employers about the value of our training programs. *"Instructor's enthusiasm was contagious!" "Knowledgeable - makes learning fun!" "Great ideas to take back to my work!" "Your teachings set the stage for a very productive day and helped open the door for many more staff conversations to come."*

[\(Read more\)](#)

## 20 TIPS TO INITIATE & INSPIRE INNOVATION

Question - how many businesses and organizations really make innovation a top priority? How many businesses and organizations are truly good at innovation? What about yours? Glenn Ebersole, Your Strategic Thinking Business Coach, wants to know if you have been asked and tasked to innovate within your company and gives you 20 Tips to Inspire and Initiate Innovation for you and your business.

[\(Read more\)](#)

## MAXIMIZE YOUR POTENTIAL WITH EMOTIONAL INTELLIGENCE

Emotionally Intelligent employees perform their jobs well by doing a variety of important things including building better working relationships, taking initiative, and being the "go to" person who are approached by their team members for guidance and creative solutions. What is Emotional Intelligence? How can EI help you build work teams that have synergy and the know-how to solve problems?

[\(Read more\)](#)

## ASSOCIATES OUT & ABOUT

**Barry Frey, Director of Human Resources**, will be the guest speaker at the Cumberland Valley Chapter of SHRM. His presentation will be on **HR with Attitude**. He will also present at the upcoming PA Association of Community Bankers HR Conference - **Incivility: The Quiet Workplace Crisis and HR with Attitude**.

**Dan Hess, Senior Consultant & Director of Family Business Consulting**, participated on the MCC's Thrift Shop Network Conference on **"What's a Board to Do?"** This program was on effective board functioning.

**Barry Davis, Director of Career Services**, recently presented **"Social Networking & Advancing Your Career"** for Millersville University's Career Center. Barry also recently **completed his 30th marathon. Congratulations Barry!**

**Elaine Boltz, Account Executive for LMA-EAP**, was the speaker at the Volunteer Appreciation Luncheon at the Susquehanna Assoc for Blind & Visually Impaired and at the HACC Administrative Professionals Day - both presentations were **"Laughing Your Stress Away."**

**Dave Wauls, Senior Consultant**, presented **"Communicating Your Leadership Style"** at the Leadership Conference of PA Community Bankers.

**LMA continues to offer many learning opportunities for you and your employees. Learning formats include onsite, public seminars and webinars.**

**New Programs Include:**

- Balancing Work & Family - June 8th
- Maximizing Your Potential with Emotional Intelligence - June 3rd
- Positive Ways to Reduce Negative Stress - May 26th and June 24th

You can check out LMA Consulting's Training programs at [www.lmaconsulting.cc/program\\_registration.php](http://www.lmaconsulting.cc/program_registration.php)  
Or Wellness Programs through LMA-EAP at [www.lma-eap.com/Happenings.htm](http://www.lma-eap.com/Happenings.htm)



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**BEST PLACES**  
to work in **PA** 2009

**LMA is International!**

Articles written by Business Coach Glenn Ebersole have appeared recently in the Hong Kong International Coaching Community Newsletters!

Glenn has written articles on a variety of topics relating to all aspects of business. Check out Glenn's and all LMA associates articles. [LMA ARTICLES](#)

**Look at what you missed from previous eNews!**

- [Leadership in Tough Times](#)
- [Positioning Yourself and Your Organization for the Future](#)
- [Managing Up](#)

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