



1/22/2011

Dynamic JAR Report for George Browne

George's OVERALL FIT for General Manager is: **Very Good** for Composite - Self



The bar graphs below indicate the ease at which George can perform the behavioral activities associated with the General Manager job over a sustained period of time. "**Easy**" (bar to the right) indicates a natural tendency to perform the activity. It is therefore, easy to sustain this behavior. "**Hard**" (bar to the left) indicates that the activity is less of a natural tendency and will require more effort to support the behavior for sustained periods of time.

Hard

Easy

Making oneself understood by others.

Negotiating to maximize the benefits to the organization.

Illustrating points effectively in talking with others.

Giving subordinates responsibility for new work activities.

Talking persuasively to influence people.

Long-term planning, including anticipation of issues that may arise in the life cycle of production, distribution, and the use of products.

Being on the lookout for better ways of doing the job.

Taking the initiative to obtain information, opinions, or ideas from well-informed persons.

Dealing with people tactfully.

Stimulating enthusiasm when making presentations to others.

Being hospitable when meeting or greeting people.

Being quick to praise a person for a job well done.